

GOVERNMENT OF WEST BENGAL
DIRECTORATE OF SCHOOL EDUCATION
BIKASH BHAVAN, 7TH FLOOR
SALT LAKE, KOLKATA-700091

No. 12-SC/MS/NOC

Dated: 5th July, 2017.

From : Commissioner of School Education,
Govt. of West Bengal

To : The Secretary,
Central Board of Secondary Education, Siksha Kendra,
2, Community Centre, Preet Vihar, New Delhi-110092

Sub : Issuance of Permanent "NO OBJECTION CERTIFICATE" in favour of
Hebron School, Behind N.B.U. New Rangia, Matigara, Siliguri, Darjeeling,
Pin - 734013.

The State Level Committee constituted as per provisions of Rule 10 of West Bengal Right of Children to free & Compulsory Education Rules, 2012 in its meeting dated- 15/5/2017 had approved the proposal of issuance of 'No Objection Certificate' and hence the School Education Directorate hereby issues 'Permanent No Objection Certificate' for class I (One) to class VIII(Eight) in respect of **Hebron School**, as an unaided school, for the purpose of preparing its candidates to appear in the final examination of the Central Board of Secondary Education and subject to observance of the following terms and conditions all the time failing which the 'Permanent No Objection Certificate' issued in favour of the school may be withdrawn.

1. That the school authority shall maintain and fulfil all the conditions all the time as mentioned in Rule 10(15) of the WB RTE Rules, 2012.
2. That the school authority shall never claim any financial assistance from State Govt.
3. That the school shall be located in a relatively noise free and pollution free area having adequate supply of drinking water and electricity.
4. That the school shall have classroom of adequate space commensurate with the enrolment which is comfortable and suitable for imparting lesson and not less than the number of class units.
5. That the school have a playground for the students and a barrier free access.
6. (a) That the school shall have separate toilet for the boys and girls in case of co-ed school)and teachers.
6. (b) That the school shall have girls' common room, if it is a girls' or co-ed school, teachers room and adequate furniture.
7. That the school shall have sufficient fire safety equipments and have trained person/s among the staff to operate those equipments.
8. That the school shall not run for profit to any individual, group of individuals or any other person.

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9. That the school authority shall implement the prescribed pay scales and allowances for the teaching and non-teaching staff of the school.
10. That the school will pay its teaching and non-teaching staff emoluments at a rate which should not be less than those of their counterparts with equivalent educational qualifications in State-aided educational institutions.
11. That the school shall provide CPF (or any suitable PF) for employees as prescribed under relevant Provident Fund Act/Rules of Govt. of India.
12. That the school authority shall provide retirement benefits to the teaching and non-teaching staff of the school as per Death Cum Retirement Benefit Scheme.
13. That the recruitment of teacher shall be done in accordance with the NCTE norms and on merit in a transparent manner, to be laid down in the Memorandum of the Parent Body and information thereof shall be available to the State Govt., if necessary.
14. That the M.C. of the school shall be constituted with at least three guardian members, three elected teacher members and one non-teaching staff. The Principal will be an Ex-officio member of the committee.
15. That the school shall have students' admission procedure and fees structure duly published by the M.C.
16. That the school authority shall not enhance tuition fees or other charges without prior permission of the School Education Department. Govt. of W.B.
17. That the school shall not charge any capitation fee or equivalent to that by any means.
18. That the funds raised by the school authority, the fees collected and income earned by any other sources shall not be utilized for any other purposes than the welfare of the school and benefit of education of the students and teaching and non-teaching staff of the school.
19. That the school shall have to furnish accurate and up-to-date statistical information relating to the functioning of the school and its academic activities as and when the same is called for by the Deputy Director of School Education(AIS), W.B.
20. That the service condition of the teaching and non-teaching staff including provisions of security of service, disciplinary proceedings and procedure for Appeal shall be implemented in accordance with the directions laid down in the Memorandum of the Parent Body/ Management Committee and made available to the State Govt., if necessary.
21. That the school shall abide by procedure and rules and legal provisions that may be promulgated in this regard.
22. That the service of the teaching and non-teaching staff shall not be terminated without giving opportunity of being heard by the competent authority and without observing due disciplinary proceedings.
23. That the 10%(ten percent) of the new admission in the school in each academic year will be allowed on the recommendation of the School Education Directorate, W.B. and 50%(fifty percent) of such students will have to be allowed to prosecute studies in the school free of cost.
24. That the school conforms to, seeks to and has a curriculum to implement the values enshrined in the Constitution of India and promote respect for the National Anthem, National Flag, National Emblem and National Integration.



25. That the school authority shall ensure that there shall not be any activity in the school which may create acrimonious feelings or division among students on the basis of caste, creed, race or religion.

16/07/17
Commissioner of School Education,
Govt. of West Bengal

No. 12/1(5) - Sc/AIS/NOE

Dated: 5.07.17.

Copy forwarded for information to the:

1. Secretary, School Education Department, West Bengal, Bikash Bhavan, 6th floor
Salt Lake, Kolkata-700 091.
2. District Inspector of Schools(SE), Siliguri.
- ✓ 3. Secretary, Hebron School, New Rangia , Matigara, Siliguri.
4. OSD to MIC, School Education Deptt.-5th floor, Bikash Bhavan, Kol-91 for kind perusal of
Hon'ble MIC,
5. Office copy.

m. k. s. 5/07/17
Deputy Director of School Education (AIS)W.B.



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